

Mindbody Code of Conduct for In-Person and Virtual Events

Our team here at Mindbody and so many of the incredible studios, salons, offices and enterprises that work with Mindbody connecting the world to wellness are guided by [Mindbody's Core Values](#). As an attendee of a Mindbody event, including without limitation if you are a customer, presenter, sponsor, exhibitor, guest, or representative of any business involved in the Event (a "Participant" "you"), we ask that you keep those values in mind. By choosing to participate in a Mindbody event (the "Event"), whether such event is in-person or virtual, you agree to abide by this Mindbody Code of Conduct for In-Person and Virtual Events (the "Code of Conduct").

Our Commitments

We are committed to creating events that are diverse, inclusive, safe, and free from discrimination, regardless of race, religion, color, national origin, sexual orientation, gender expression or identity, transgender status, age, disability, veteran or marital status, or any other classification protected by law.

Participant Commitments

As a Participant you must:

- Exercise consideration and respect in your speech and actions.
- Be mindful of your surroundings and of your fellow participants.
- Abide by applicable law and any code(s) of conduct in place for the virtual or physical venue through which the Event is hosted.
- Alert Mindbody staff if you witness any violations of this Code of Conduct by emailing info@mindbodybold.com.

Certain behaviors are unacceptable, whether online or offline, and will not be tolerated. Participants may be asked to leave an Event if they are engaging in unacceptable behavior and will not be refunded any amounts paid in connection with the Event.

Participants must not:

- Engage in harassment of any kind.
- Disrupt the Event in any manner.
- Engage in harm or threats of harm of any kind.

- Make audio or visual recordings of the Event or any portion of the Event in any medium unless such recordings are authorized in advance by Mindbody.
- Distribute audio or visual recordings of the Event or any portion thereof unless such distribution is specifically authorized in advance by Mindbody.
- Take or distribute pictures of or copy from presentations, slide decks, and other materials presented or available during or in connection with the Event unless such action is specifically authorized in advance by Mindbody.

Consequences

Mindbody will take actions it deems appropriate for Participant's failure to abide by this Code of Conduct, including, but not limited to, for example, expulsion from the Event without refund, notification to Participant's employer, and disqualification from attending future events.

Regarding COVID-19

In light of recent world health events and the impact that the COVID-19 virus has made on our industry and the world in recent months, we strongly encourage an abundance of caution among our Participants. Especially with regard to Events that feature an in-person meeting or presentation component, we would like to stress that your participation in the Event is at your own risk. While Mindbody staff will be taking necessary precautions and focusing on the health and safety of all Participants involved in a given event, we cannot guarantee a virus-free environment. All Participants agree to abide by the health and safety recommendations and requirements of local, state, and federal governments and agencies in place at the time of the Event, as well as the Event venue or host's own rules related to containment and mitigation of COVID-19 spread. If you are or have recently been feeling ill or displaying symptoms that match those of COVID-19 or have been in recent contact with someone who has, please stay home.